

ANNUAL REPORT

WESTMINSTER
PRESBYTERIAN
CHURCH



2025 Annual Report to the Congregation from Session



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Senior Pastor, Head of Staff



Jo Forrest

Since the time of his birth and throughout the life of his church, the ministry of Jesus Christ tends all of God's children amid political, economic, and social upheavals.

The year began with a transition of presidential leadership that launched new economic policies, closed our borders to refugees, imposed tariffs, initiated layoffs within the federal workforce, deployed US agents and military within US cities, and produced the longest government shutdown over budget disputes. The tumult elicited wide-ranging responses from those who favored the changes, while others felt a sense of whiplash and anxiety about their future. The partisan divides seem to grow wider as healthy dialogue fades.

Even though Westminster is comprised of members with diverse partisan loyalties, above all, this church remained faithful to God's priorities. It did not fracture nor shy away from naming the challenges of living in the world as a follower of Christ. You accept everyone with love, seek justice without exception, inspire wonder, and energize the next generation.

I admire the grit and creativity of the Mission and Fellowship Commission to find new ways to support refugees, address growing food insecurity, and care for the needs of

the unhoused. You showed up for hands-on events to cook and pack food. You gave generously to tend those in need.

Youth and children ... what can we say about the life they infuse in the church with their bright smiles, giggles, and innocent pranks? They sing of Jesus. They inspire us with their service. They will be the ones to carry on the legacy that began long ago.

Worship attendance grew season by season, setting records on Easter and Christmas Eve. This growth is more than the numbers; you melded tradition with new ideas to draw closer to God and one another.

At a personal level, you responded with quiet care to tend those within our congregation who faced medical and family trials.

This year marked a major turning point in the financial performance of the church. By strategically investing in ministry programs and reducing our expenses in sustainable ways, you positioned this church to grow even stronger. After years of anxiety about congregational giving, spending vast sums to repair this campus, and recovering from the theft discovered in 2018, we finished solidly ahead of budget.

Lastly, in a year of pastoral transition, I admire the way this congregation pursued new possibilities, called a diverse and wise committee to nominate the next senior pastor, and never slowed down. I am confident this congregation and staff will not skip a beat in serving Christ as you welcome a new pastor and I move into retirement.

My time at Westminster has been a joy and a privilege. I cannot wait to see what you do next, all in Christ's name.

Faithfully,

—Jo Forrest

Associate Pastor for Congregational Care



Laura Bentley

As I reflect on 2025 at Westminster, one word keeps coming to mind: Energy.

In every corner of our life together— from Sunday mornings to Wednesday evenings, from small groups to mission projects— there has been a bubbling up of energy.

We want to be together. We want to serve our neighbors. We want to learn, sing, pray, and follow where Christ is leading us. It has been an energizing year to be part of this congregation.

This has manifested in tangible ways. Worship attendance is up, and our children's and youth ministries are full of life. Wednesday night dinners are crowded with conversation and laughter. More people are participating in mission and service, offering their time and gifts in ways that make a difference both within our church and beyond it.

This year has also been a season of transition. Jo Forrest announced her retirement, and our Pastoral Nominating Committee was called and has been faithfully discerning who God is calling to serve as our next Senior Pastor. I am particularly grateful for the grace

and thoughtfulness that Jo and the Session have brought to this time of transition so that we are able to keep the momentum of our ministries.

Several long-time leaders, who served faithfully for decades, discerned that it was time to step back from particular roles. We give thanks for their wisdom, dedication, and the strong foundation they have helped build. At the same time, others have stepped forward, bringing renewed enthusiasm and commitment.

Even amid change, this congregation continued to lean into its shared calling. We cared for one another and showed up for our neighbors and sought justice in the world. We worshiped together, welcomed new members, celebrated baptisms, walked alongside one another in our joys and grief, and commended saints to God's eternal care.

All of this happened within a wider world that often felt heavy. 2025 continued to be a divisive time, and many lived with fear, grief, or uncertainty, especially those on the margins, as needed programs and supports were cut or stalled. In that context, the steady energy and responsiveness of this congregation was a hopeful witness.

If you are dipping your toes in the water, wondering where you might fit in this community, this is a meaningful time to jump in. God is at work here, and your presence matters. I am deeply grateful for this congregation and for the Spirit's movement among us.

With gratitude and hope,

—*Laura Bentley*

Pastor Nominating Committee

Shortly after Rev. Dr. Forrest announced her intention to retire in early 2026, the Congregation held a meeting to call a Pastor Nominating Committee (PNC) to begin the process of searching for the next Senior Pastor for Westminster. The Presbytery appointed a liaison from the Commission on Ministry (COM) to work with and support the PNC in their process. The PNC began meeting weekly in March.

As the initial step in our process, the PNC conducted a series of listening sessions with the congregation after each service, with staff, and with a dozen different small groups within the church with the intention of receiving input from a wide cross-section of the congregation with respect to three questions:

- 1) What are you looking for in a Senior Pastor?
- 2) What are you looking for from the church? How does the church support you?
- 3) What new directions should the church consider in the future?

The PNC used this information along with information from prior churchwide surveys to develop a Ministry Discernment Profile (MDP) which would appear on the Presbytery website and describe Westminster and what we were looking for in a new pastor. The Presbyterian Church used the MDP to supply Personal Information Profiles (PDPs, which are like resumes) of pastors whom the system considered suitable for our Senior Pastor role. The PNC also reached out to pastors of large churches, other Presbytery leaders,

seminaries, and groups that might know of appropriate candidates for our position. We advertised our Senior Pastor position in the Presbyterian Outlook using the ad at the end of this report.

The PNC is nearing the end of the discernment process, having reviewed over 150 potential candidates, listened to innumerable sermons and interviewed candidates we felt could be the next Senior Pastor of Westminster.

We continue to pray and listen for the will of God as we choose a candidate to present to the Congregation to call.

The Members of the PNC:

<i>Sue Davis</i>	<i>Mark Rhoa</i>
<i>Laurence Christian</i>	<i>Sarah Roode</i>
<i>Dave Heilman</i>	<i>Roberta Sarraf</i>
<i>Tom Page</i>	<i>Dee Waters</i>

“We’re not looking for a pastor to fill a pulpit. We’re seeking a leader to shape the future.”

Westminster Presbyterian Church in Pittsburgh’s South Hills, is calling a **Senior Pastor/Head of Staff** who is bold in the pulpit, present in the pews, and unafraid to lead with love. Our 1000+ member congregation values honest questions, dynamic worship, faithful action, and laughter in the halls. We’re diverse in opinion, united in Christ, and ready for what’s next.

Come bring your full self—and help our community grow in grace, grit, and the gospel.

MDP at <https://clc.pcusa.org/mdp/12608/view/>
Reach out: pnc@westminster-church.org



Worship Commission

The purpose of the Worship Commission is to plan and coordinate all aspects of our worship services. The Commission has met quarterly or as needed in 2025.

Westminster had three worship services on Sunday at 8:30, 9:45, and 11:00 a.m. The 9:45 and 11:00 a.m. services are live-streamed so that those who are unable to attend in person can feel connected to our church.

In the fall, Session authorized a change to the starting time for the Contemporary Service from 9:45 to 9:30 a.m. to allow the pastors more time to meet with worshippers before moving on to the 11:00 service.

The following special worship services took place this year: Ash Wednesday, Maundy Thursday, A Quiet Christmas, and Christmas Eve.

In addition, on the second Wednesday in September, October, and November at 6:30 p.m. a Taizé style service was held in the chapel offering an opportunity for meditation, prayer, and contemplative music.

In 2024 Christmas Eve services were held at 3:00/5:00/8:00 p.m. After reviewing

the attendance numbers for 2024, the Commission voted to change the 8:00 service to 9:00 p.m. The other services remained the same for 2025.

Attendance this year was highest at the 3:00 p.m. service. All together, over 1,100 people attended worship on Christmas Eve.

Attendance for all worship services is documented. Here are the average attendance figures for Sunday morning worship:

- 8:30 a.m.** - 70
- 9:30/9:45 a.m.** - 109
- 11:00 a.m.** - 142

In the context of livestreaming church services, **unique viewers** refers to the number of distinct individuals (or devices) who watched the stream during a given period. Each viewer is counted only once, even if they join multiple times or watch on different days within that reporting window. 6,511 unique viewers joined us for worship in 2025.

Hundreds of people watch worship online, including a number of residents of the Chartiers Bend Retirement Community.

We have also had several worship services called One Service Sunday, where our entire community of faith worships together at 10:00 a.m.

Communion is prepared by volunteers and served on the first Sunday of each month. Andie and Bob Noah have served as communion coordinators for many years, and we thank them for their dedicated service.

The Deacons coordinate Extended Communion, which is served several times a year to members who are unable to attend worship.

Candy Kottyan oversees the preparation of the elements for all services and Extended Communion.

People entering worship are greeted by knowledgeable and friendly ushers. Thank you to those who volunteer in this important capacity.

The Chancel Guild continues to beautify our sanctuary for the liturgical year (see Maureen Ludwig's report).

The Chancel, Cherub, Junior Choirs, and the Westminster Ringers have filled our ears with their beautiful sounds and filled our hearts with their musical messages. The Cherub and Junior Choirs helped lead worship once a month. Thank you to Beth Ketterman, who serves as the volunteer Cherub Choir Director, and to Lana Kipp, the Junior Choir Director.

The Westminster Ringers play the prelude once a month. This fall, the Ringers played for The Bridge, as their participation was requested by Bridge attendees. Jim Marshall continues to volunteer as the Westminster Ringers Director. We thank him for his expert leadership!

Two highlights of this year were the Christmas concert on December 14, which

featured all choirs, and the November 9 Chancel Choir performance of Vivaldi's *Gloria* at the 11:00 a.m. worship service.

Session approved a project to preserve and upgrade the beautiful Austin organ in the sanctuary. The Endowment and Special Gifts Committee has made a grant to initiate this project. The organ has served us well for over 35 years, but technology has changed and has worn out.

The project, under the direction of an experienced consultant, will involve a new console, releathering of deteriorated bellows and pouches that supply air to the pipes, increasing the memory levels, and reducing the cabinet size and making it more mobile.

Music is an essential part of the worship experience at Westminster. We look forward to your enthusiastic support for this important project.

—*Roberta Sarraf, chair*

2025 Commission Members

Laura Bentley, staff

Tom Few

Jo Forrest, staff

Chris Hestwood, staff

Carolyn Kerr

Candy Kottyan

Maureen Ludwig

Barb Myers

Andie Noah

Roberta Sarraf

The Bridge Worship Commission

The year 2025 was one of meaningful growth, renewed energy, and continued dedication for The Bridge. Attendance steadily increased throughout the year, with many Sundays welcoming more worshipers than in prior years. We were especially encouraged by the growing number of children participating in Bridge services, reflecting the vibrancy and expanding reach of our ministry.

A major highlight of 2025 was the addition of new band members from within the congregation. Their talent, passion, and willingness to serve strengthened the worship experience and deepened the sense of community on Sunday mornings.



The Bridge continues to thrive because of the remarkable commitment of both our volunteers and our custodial staff, whose contributions became even more essential this year. In 2025, the custodial team began taking on a significant portion of the weekly setup, including coffee service preparation, décor staging, and key elements of the Sunday setup routines. Their reliability and attention to detail greatly reduced the workload on volunteers, allowing families to serve more sustainably and focus on



hospitality and worship support. This partnership has transformed the weekly rhythm of The Bridge, ensuring the WROC is consistently prepared and welcoming for all who attend.

As we look ahead, we remain deeply grateful for everyone who gives their time and talents so generously. The momentum built in 2025 positions The Bridge for an even stronger year to come.

—Tom Few, chair

2025 Commission Members

- Laura Bentley, staff*
- Tricia Eccher*
- Megan Exley*
- Tom Few*
- Lauren Moore*
- Joseph Rubino*
- Marilyn Rubino*
- John Van Cleve*
- Susan Van Cleve*
- Beth Wagner*
- Meghan Widmar*

Chancel Guild

The Chancel Guild is responsible for the seasonal décor in the sanctuary, chapel, narthex, and other areas around the church, including the exterior doors and windows. The Guild also provides candles and other items for weddings and special services throughout the year.

A new Communion pitcher, plate, and tablecloth were purchased. Two guild members designed and created new liturgical banners for the sanctuary: one set of banners for Advent, the other set “living water” for ordinary time.

We undertook a Chrismon project to refurbish our old set of 52 ornaments that were created in the late 1970s. Materials were obtained, workshops were held, and 98 new Chrismons were assembled.

We welcomed several new members, and invite others to join us as we continue to enhance our church and the worship experience.

Thank you to the many volunteers who faithfully give their time and talents to beautify our church in ways that inspire worship. Your care and dedication help create a space that draws us closer to God.

—Maureen Ludwig



Chrismon assembly



Adult Spiritual Development Commission

The Adult Spiritual Development (ASD) Commission of Westminster Presbyterian Church provides opportunities and resources for spiritual development to members and friends of Westminster. Programs, events, and ministries are designed to support adults navigate their spiritual journey and develop friendship and fellowship within the Westminster community. For a current listing and more detailed description of the programs and events refer to the Adult Spiritual Development page in the Connect section of the church's website.

Highlights in 2025

Detailed descriptions and points of contact are listed on the Adult Spiritual Development page on our website.

- **Westminster Seminars**

The Westminster Seminars are designed to lead thoughtful Christian dialogue on a variety of topics led by experts in these topics. Seminars are offered on Sunday mornings at 9:45 a.m. in Galbreath Chapel and via Zoom and are recorded. A list of 2025 (and past) seminars can be found on the website.

- **One Hit Wonders**

Staff, church members, and guest speakers lead this monthly series on Wednesday evenings as a part of the Food and Fellowship gathering. Programs typically last 45 minutes and begin at 6:15 p.m. in Fellowship Hall.

- **Men's Groups**

- Tuesday Morning Men's Group (7:00-8:00 a.m. in Room 238)
- Men's Small Group Bible Study (Wednesday 9:00-10:00 a.m. in Room 231)
- Fishers of Men (Friday 6:30-8:00 a.m. in Room 231)

- **Women's Groups**

- Women to Women (every other Thursday (10:00 a.m.-12:00 p.m. in Room 238)
- L.I.F.T. (Ladies In Fellowship Together) (Thursdays 7:00-8:30 p.m. in Memorial Parlor)

- **Westminster Single Women's Group**
(Last Tuesday of every month at 4:30 p.m. Location varies.)

- **Monthly Reading Group**

Refer to the church announcements for book selections for these groups.

- **Tuesday Reading Group** (Last Tuesday of the month 7:00-8:00 p.m. Memorial Parlor)
- **Westminster Book Group** (Last Wednesday in January – May and September – November 12:00-1:15 p.m. in the church library)

- **Westminster Walkabouts**

There are usually 3-4 events a year when participants can explore local areas of interest or attend events. This was a popular and growing offering in 2025. Before or after the event, people gather at a local restaurant for additional time in fellowship. All events are announced via the weekly email and Sunday announcements.

- **Other Adult Spiritual Development Supported Activities include:**

- **Lent and Advent devotionals** – used by individuals as well as small groups.
- **Upper Room devotionals**
- **Grief Care**
- **Labyrinth** (outside and a portable labyrinth for indoor use)
- **Church Library**
- **Centering Prayer**

Invitation

Westminster offers a plethora of opportunities for members and friends of Westminster to grow in their spiritual journey, deepen their relationship with God, grow in their faith, and integrate spiritual principles into their daily lives. If you see something of interest, try it out! If you are looking for something that does not seem to be offered, reach out to any commission member so we can explore ways to meet that interest and need.

Claire Thornburgh, chair

2025 Commission Members

*Megan Exley
Jo Forrest, staff
John Hayes
Sara Kyle
Ted Kyle
Barbara Myers
Claire Thornburgh
Deborah Waller*

Children’s & Family Ministry Commission

2025 was a lively year of disciple-building and growth for Children’s & Family Ministry at Westminster. Through regular programs and special events, we have continued to see this family of faith expand and share God’s love with each other and our community.

With the support of the Endowment Fund, we began offering nursery care for infants through preschool during all three worship services. Aptly launched on Celebration Sunday, our nursery has seen regular participation from families on Sunday mornings. Our two staff joyously care for an average of 5-9 children each Sunday.

Throughout the year, we offered the following recurring ministry programs:

Sunday Mornings

- **Nursery** (all 3 services beginning in September 2025)
- **Wiggle Room** (all 3 services)
- **9:45 a.m.**
 - Sunday School (4yrs- 1st Grade & 2nd-4th Grade)
 - Coloring Pages
 - Children’s Message
- **11:00 a.m.**
 - Sunday School for 4yrs-4th Grade
 - Worship Bags
- **Wednesday Evenings**
 - Little Ones & Loved Ones (infants-preschool & caregivers)
 - Kids’ Connection (PreK-2nd & 3rd-4th Grade)
 - Jesus & Me (JAM) (5th & 6th Grade)



The new Nursery, Room 222

All of these programs have seen steady participation and growth throughout the past year. Students, parents, and volunteers have expressed how much they enjoy being a part of the faith community at Westminster.

Along with regular programs, Children’s & Family Ministry is blessed to mark faith milestones with families through Sacrament Classes, Bible Presentation Sunday, and Baptisms. These moments were reminders that God is working through each one of us, no matter our age or experience. All of these special ceremonies included children of all ages and even some adults taking the next steps on their faith journey.

To kick off the Lenten season, we planned an evening of prayer and reflection on Ash Wednesday. In lieu of normal programming, the whole church was invited to participate in a variety of prayer stations in the WROC. Participants walked the labyrinth, contributed to a communal art project, and spent the evening in contemplative prayer

before journeying upstairs to the Ash Wednesday worship service together. This evening was so special, and we look forward to exploring opportunities for the whole family of faith to grow together.

June of course brings the week of faith and fun that is our annual Barefoot School Vacation Bible School. This year's theme was "Road Trip: On the Go with God." Over 200 children and volunteers came together to sing, dance, play, and explore as we learned about how we can trust God. Scout the dog led the party, sharing the message of God's ever-present love with everyone on our Road Trip. 5th and 6th graders enjoyed a field trip to Keystone Safari for big-kid fun and fellowship. We were privileged to once again invite families to a celebration luncheon after Barefoot School. Many thanks to the wonderful and talented people who take part in planning, preparing, and executing this week of fun for the children in our community.

Families gathered throughout the year for a variety of fellowship events. We marked the



Sunday school

end of the school year and the beginning of summer with a family bonfire night at Gilfillan Farm. In July, we enjoyed a pool party with plenty of swimming, pizza, conversation, and play. The Fall Festival returned in October where families from Westminster, WECEP, and the community came to enjoy crafts, games, and pumpkin picking. Of course, the holiday season included two beloved Westminster events: Breakfast at the Manger and Family Gingerbread Night. Breakfast at the Manger was a lovely way to celebrate the Advent season. After a delicious pancake breakfast, Veritas students acted out the Christmas story for those in attendance. Children then made crafts to celebrate the season as parents enjoyed fellowship together. Family Gingerbread Night hosted over 40 families who expressed their creativity with icing, graham crackers, candy, and cardboard boxes. The results were delightfully festive!

As we look ahead at the new year, I am immensely grateful for the unending love and

continued



Breakfast at the Manger

Children’s & Family Ministry Commission —*continued*

support this church family has provided to our staff, volunteers, children, and families. Thank you for your commitment to guiding and nurturing our children, by word and deed, with love and prayer, as you encourage them to follow Christ and be faithful members of his church.

—*Faith Kemmler*

2025 Commission Members

*Morgan Null, chair
 Kristy Berrott
 Laurence Christian
 Jerome Ecklin
 Faith Kemmler, staff
 Brooke Kern
 Jennifer Nestler
 Kelly Ralston
 Sarah Roode*

Youth Ministry Commission

Veritas continues to be a vibrant and growing ministry. Participation numbers are higher than ever, and the students coming each week are growing in their connections at Westminster.

This year, we started using a new curriculum, Holy Disruptions, from the Ministry Leadership Center. The curriculum is designed to cause disruption in thinking by helping teens during Disorienting Experiences (everyday experiences that disrupt the regular flow of their lives). The writers believe that students are meant to be in the center of tough dialogue around faith, relationships, and life. By putting them in the driver’s seat, they are equipped to think differently about the world as they experience it and to provoke a sense of awe and wonder. From there, students dive deep into this moment of disorientation - asking how it connects with their lives, their community, and the story of God.

Retreats & Trips

Splash Lagoon (April) *We took students to the indoor water park in Erie, PA for a weekend of bonding and water slides.*

Mission Trip (July) *Students traveled to Crestfield Camp & Conference Center to work on service projects in the community surrounding the camp. This was the first time we had*



Crestfield Mission Trip

fundraised for a mission trip, and we are very grateful for the support of the congregation in making this possible.

Crestfield Camp & Conference Center

(December) *The Pittsburgh Presbytery hosts a retreat for the youth programs in the area. Students got to meet other students in youth groups at other churches nearby.*

Events

NEW: Pizza Olympics (January) *Which pizza place is the best? We compared 3 local pizza restaurants and rated their pizza on a rubric while playing all sorts of pizza themed games.*

Intergenerational Sunday (June) *Veritas students helped lead worship on June 8 to celebrate Pentecost. This service included readings, songs, and prayer done by multiple generations of Westminster families and members.*



Veritas Grannie Bingo

Charlie Fun Week & Mission Project

(August) *Four days in a row we gather together to have FUN. This is the most highly anticipated event of the year. We visited Kennywood, Austin Lake Park, SHIM, and Urban Air Adventure Park.*



SHIM Day during Charlie Week

We also had a private magic show in Fellowship Hall – an extremely memorable event.

Bonfire at Gilfillan Farm (October)

Catacombs (October) *A giant game of hide and seek (with Biblical history) in the entire church building with the lights off.*

SHIM Food Drive (November) *Students ventured into neighborhoods to collect food donations for SHIM. This was our biggest collection in history.*

NEW: Grannie Bingo (November) *Students dressed like their grannies and came to the local church hall (Fellowship Hall) for pizza and a few games of Bingo. Their costumes were hilarious, and they also took it upon themselves to invite their actual grandmothers, which really added a lot of fun to the event. Everyone in attendance had an amazing night.*

NEW: Movie Night (December) *We went to a movie theater to attend a private showing of the new movie, Wicked: For Good.*

Over the summer, Laura Ecklin was promoted to Director of Youth Ministry.

Youth Commission —*continued*

She and Harrison Burgess, Youth Ministry Coordinator, report to Rev. Laura Bentley.

Laura and Harrison together have fostered the high energy level of our youth. The Veritas lessons and activities are excellently prepared and have generated some interesting and reflective conversations. Due to their leadership, our youth program continues to develop and strengthen the faith of our young people. Harrison and Laura have also done an excellent job helping our young people see themselves as a vital part of the congregation.

The staff was very graciously assisted in leading this ministry by the Youth Commission, incredible volunteers, and dedicated parents.

This has been another incredible year for the youth. We cannot wait to see how Veritas continues to grow and thrive in 2026!

—*Laura Ecklin / Harrison Burgess*

2025 Commission Members:

Harrison Burgess, staff

Laura Ecklin, staff

Marta McClintock-Comeaux

Jerry Malarkey, chair

Josh Shanholtzer

Amy Walker

Luke Walker

2025 Church Statistical Report



Church Westminster PIN 8236
Presbytery Pittsburgh
Address 2040 Washington Rd, Pittsburgh, PA 15241
Phone 412-835-6630 **Fax**
Email office@westminster-church.org
Web Site www.westminster-church.org

Membership

Prior Active Members	1251	Adjusted membership	1251
Gains		Losses	
Certificate	2	Certificate	0
Youth Professions	10	Deaths	14
Professions & Reaffirmations	10	Deleted for any Other Reason	91
Total Gains	22	Total Losses	105
Total Ending Active Members	1168		

Baptisms

Presented by Others	12	Average Weekly Worship Attendance	450
At Confirmation	1	Friends of the Congregation	60
All Other	0	Ruling Elders on Session	18
		Do you have Deacons?	Yes

Age Distribution of Active Members

17 & Under
 18 - 25
 26 - 40
 41 - 55
 56 - 70
 Over 70

Total Age Distribution 0

People with Disabilities

Hearing impairment 62
 Sight impairment 41
 Mobility impairment 36
 Other impairment

Gender Distribution

Women
 Men
 Non-Binary

Youth in Congregation

Age 4 and under	32	Middle School (6th – 8th grade)	56
Elementary School (K-5th grade)	60	High School (9th – 12th grade)	26
		Total Youth	174

Racial Ethnic

Asian/Pacific Islander/South Asian	4	Native American/Alaska Native/Indigenous	0
Black/African American/African	5	White	1154
Middle Eastern/North African		Multiracial	
Hispanic/Latino-a	5		
		Total Racial Ethnic	1168

Budgeted Income 2,077,500

Budgeted Expense 2,077,125

Receipts

Regular Contributions	1,709,500	Bequests	
Capital Building Fund	25,000	Other Income	506,400
Investment Income	40,300	Subsidy or Aid	

Expenditures

Local Program	1,969,700	Investment Expenditures	0
Local Mission	532,200	Per Capita Appt	47,000
Capital Expenditures	37,000	Other Mission	29,100



Communications Commission

In previous years, major communications projects, such as rebranding, converting the database to Realm, laid out a strong foundation. In 2025, our focus shifted to using that infrastructure to deliver clear, timely communication to our congregation and community. In addition, our website was redesigned and moved to a more stable server outside the church. Power outages that have plagued the former website will no longer be an issue.

The stewardship video introduced a creative way to invite the church family to experience the *Joy of Giving*. *Living Our Faith* emails continued to inspire engagement in mission work by sharing stories of service. We encouraged members to connect through MyWPC, Realm, and Connect, fostering relationships within our worship community.

Social media extended Westminster’s ministry to a broader audience, while worship bulletins and announcements provided

essential information about activities and opportunities to connect with our many opportunities. Thoughtful graphic design and engaging content enhanced both printed materials and the website, all while managing costs through strategic print reduction.

Above all, we know the most effective communication remains a personal invitation, extended by you!

Carol Galbreath, chair

2025 Communications Commission:

Carol Galbreath
Melanie Hallums
Christine Hestwood, staff
Carolyn Kerr
Carolyn Klasnick
Sara Kyle
Jan Maszle

Mission & Fellowship Commission

The Mission and Fellowship Commission has been hard at work this year. We combined two previous commissions—Community Engagement and Outreach—into one, allowing us to focus more intentionally on our work and to share ideas with a broader group.

In 2025, we provided financial, spiritual, and hands-on support to many local missions. South Hills Interfaith Movement (SHIM) has been a cornerstone partner, supported through ongoing contributions and programming. We also supported our international partners in Haiti through Rice and Beans, the Pocket Change Project, and the child sponsorship program. Locally, we provided meals and baked goods to StreetMOMs during the closure of the local encampment, and we baked cupcakes and decorated Easter eggs for Meals on Wheels

distribution to local libraries, schools, and childcare centers.

The Mission and Fellowship Commission also hosted a variety of fellowship events for the congregation, including One Service Sunday lunches. Wednesday night dinner continued to grow throughout the year, and we are encouraged by the increasing participation in this program.

This year, after two Inquirers’ Gatherings, we welcomed eleven new members to our church and supported them through the New Member Friend and New Member programs. We also worked closely with the newly formed Invitation Committee to help engage visitors and connect them more fully to church life. Nine people received the WEST fund scholarship to advance their education.

Looking ahead, the Mission and Fellowship Commission is excited to continue our work as a united group supporting the love and faith of our congregation. We will remain committed to our mission partners while seeking opportunities to expand our efforts through new ideas and visions shared by members of our church and community.



Food 2 Go

at The Crossroads. Our Rise Against Hunger event was a tremendous success, with over 300 volunteers coming together to package more than 40,000 meals for people around the world. Throughout the summer, we supported the Food 2 Go program by packaging over 100 meals per week for

Food Insecurity programs

- Food 2 Go
- Volunteer Make and Bake events
- Living Stones
- Rise Against Hunger
- Meals on Wheels@ The Crossroads
- Haiti Rice and Beans

Fellowship

- Sunday Welcome Center

continued

Mission & Fellowship Commission —continued



Egg Decorating for Meals on Wheels @ The Crossroads

- Church Picnics and Luncheons
- Celebration Sunday
- Food and Fellowship (Wednesday Dinners)
- Church Bike Rides
- Golf, Fun, and Fellowship

Hands-On Volunteering

- SHIM Garden
- StreetMOMs events
- QuickKits

International and Local Mission Partners

- Haiti Child Sponsorship Team
- La Croix New Testament Mission
- SHIM (South Hills Interfaith Movement)
- Washington City Mission
- Bair Foundation
- Presbyterian Disaster Relief
- Refugee Resettlement Team

Allison McGee, co-chair

2025 Commission Members

*Karen Beisner
Paul and Sandy Conley
Marge McCabe
Allison McGee
Doug Mitchell
Denise Rost
Emily Shubilla, staff
John Van Cleve
Amy Walker
Meghan Widmar, co-chair
Mary Zora*

WECEP (Westminster Early Childhood Education Programs)



WECEP (Westminster Early Childhood Education Programs) operates two outstanding education programs that offer full or half-day programs for children ages three months to five years. The staff is made up of 37 highly experienced and dedicated individuals. A board of nine committed volunteers assist in making sure that WECEP remains one of the most respected programs in the Pittsburgh area. The love for and commitment to teaching children based on Christian values is one that holds true for all of the staff and families served.



Lori Feldmann,
WNS Education
Director

The Nursery School (WNS) offers classes for children aged two through five. This includes comprehensive Transition, Pre-K, Pre-School, Twos, Enrichment, and Spanish classes. The enrichment classes place emphasis on academic

and creative areas such as literacy, art, cooking, and STEM. WNS has a theme based curriculum aligned with PA State standards that is specifically designed to meet the needs of each age group. There is a focus on six developmental areas including social, emotional, cognitive, language, physical, and

spiritual. There are currently 173 children enrolled from September through May. Registration takes place in February. The director is Lori Feldmann.



Megan Baumgartner,
WCDC Program
Director

The Child Development Center (CDC) currently has 69 children enrolled and is considered a year-round childcare program. The CDC philosophy is based on educational research that children learn best through play, so the curriculum is play based.

The classrooms available for both full-time and part time care are Infant, Toddler Prep, Toddler, Preschool Prep, Preschool, and Pre-K. The director is Megan Baumgartner. Liz Heslin supports both programs. Enrollment is rolling admission and is open all year. There is currently a waitlist for openings.

WECEP is licensed by the Pennsylvania Department of Education and Pennsylvania Department of Human Services, and maintains a certification through the Keystone STARS program.

The staff continue to work very hard to create and maintain an educational community which provides the highest quality early childhood learning experiences in a safe, nurturing, and creative environment that is based on a Christian foundation. The programs feel very strongly about teaching the importance of giving back to the community. Families and staff participate in a

continued

WECEP —continued



Liz Heslin, WECEP
Office Manager

sock drive in October for Socks with a Mission, a food drive in November for SHIM, and collect health and wellness items for Beverly's Birthdays in the spring. In close work with the church, WECEP

participates in the Bair Foundation giving tree program in December. The program continues to provide a loving early learning environment and strong foundation for new families.

—Lori Feldmann, Liz Heslin,
Megan Baumgartner





Cardio Drumming – Christmas 2025

WROC (Westminster Recreation & Outreach Center)

The WROC programs continued to gain momentum this year, with higher participation and the introduction of several new offerings. In March, Cardio Drumming for Parkinson’s Disease was launched under the leadership of a physical therapist specializing in the condition, expanding the range of programs designed specifically for individuals living with Parkinson’s. We also finalized contracts with two additional yoga instructors, bringing our total to nine instructors and increasing the number of weekly classes and athletic activities to 30. Following a January 2025 price adjustment, the WROC realized a significant increase in revenue.

WROC Talks—our free community speaker series—remains a consistent and effective outreach effort. The three talks presented this year drew an average of 50 participants, and enhanced, creative advertising continues to introduce new community members to the church through this program.

The WROC, however, is far more than a collection of programs. It is part of something larger: a family. First, it reflects the life of our church family, and then it extends outward

to welcome the broader community. We are blessed with dedicated fitness instructors and volunteers who cultivate an atmosphere of Christian fellowship—a place to be known and to know others.

—*Kathy Long*, WROC Director



WROC Talk Speaker – John Moon



Deacons at Celebration Sunday

Board of Deacons

The Board of Deacons serves the congregation with acts of care and compassion. The Deacons met regularly on the fourth Monday of the month, except June and July.

Our twenty-seven Deacons, including three youth Deacons, served the congregation through standing committees and special events. They also served through relational ministry, paying attention to the needs of the congregation and notifying the pastors when anyone was in need. The work of Deacons is often behind-the-scenes, but in November the Donuts with the Deacons events enabled our Deacons to share more about what they do with members of the congregation after each worship service.

Our youth Deacons took on an active role by offering reports at each meeting about events in youth ministry and opportunities to serve their peers. They also served as our Celebration Sunday luncheon photographers, and helped the Deacon Board come up with fresh ideas.

The committees and special events of the Board of Deacons in 2025 were as follows:

Blood Drive

The Deacons held blood drives through Vitalant in February, May, and September. Thank you for your support of this life-saving ministry!

Care Team

The Care Team offered spiritual companionship to members of Westminster who are homebound or dealing with various challenges. This team continues to reach out monthly to care partners through cards, phone calls, and visits.

Care Meals

The Deacons provided meals through 2025 to members of the congregation recovering from surgery, welcoming a new child, mourning the loss of a loved one, or various other transitions.

Extended Communion

The Deacons delivered communion to approximately 40 homebound members in March, June, October, and December. This fellowship has been appreciated by the recipients and attending Deacons.

Flower Delivery

Following Easter and Christmas, Deacons and volunteers from the congregation delivered flowers to homebound members of Westminster.



Greeting Cards

The Deacons continued to send cards in celebration, condolence, and prayer to members of the church community throughout 2025.

Staying Connected

Social gatherings were arranged by the Staying Connected team at Providence Point and Friendship Village. Our members at Providence Point welcomed an update from the Pastor Nominating Committee, and members at Friendship Village participated with JAM students in a craft project and fellowship.

Staying Connected Newsletters

Staying connected continued to mail packs each month to homebound members. Packs include activity pages, scripture readings, crosswords, and a letter from the Deacons.

New Baby Committee

New this year, the New Baby Committee prepared care packages to drop off at the homes of new parents to offer our congratulations and support.

We are looking forward to ways God will move the Board of Deacons in service in 2026!

–*Sue Davis, moderator / Laura Bentley*

2025 Board of Deacons

Moderator: *Sue Davis*

Vice-Moderator: *Karen Beisner*

Class of 2025

*Nolan Daniele
Jodi DeLong
Lynn Dempsey
Colin Green
Kevin Green
Daryl Kerr
Lizzie Marsh
Frank McCabe
Sandi McCarthy
Laurie McMaster
Ian Thomas*

Class of 2026

*Karen Beisner
Lynn Boucek
Ruth Colletti
Sue Davis
Nancy Nunley
Jim Roberts
Lindsay Senge
Flo Van Cara*

Class of 2027

*Christie Jones
David Jones
Catherine Kramer
Miranda Policz
Mark Rhoa
Rebecca Stoczynski
Sandy Thompson
John Van Cleve*

continued

Caring Ministries

There are times in all of our lives where we need extra support and care from our community. It is heartening to see the ways our congregation reaches out to one another in moments of uncertainty, fear, or mourning. This ministry is often one-on-one, built over time through the relationships that have been formed over years. But we also have created intentional supports, with dedicated volunteers and staff, who are able to offer prayer and encouragement when we need it most. In 2025, our caring ministries included:

Grief Care

This year was a transition year for our Grief Care group. Our dedicated volunteers, who have facilitated the group for many years, passed the baton to new leaders. Our fall Grief Group met under the combined leadership of old and new facilitators, and our spring 2026 group will move under the leadership of the Board of Deacons.

Grief Care groups meet weekly for six sessions, twice per year, and are open to the public. Each season of Grief Care draws in folks who happen to pass the sign as they drive on Washington Rd. Those who have been part of Grief Care speak of the safe space that is created where they can be vulnerable, feel heard, and take away both practical advice and a sense that they are not alone on their journey of grief.

Care Team

Though a committee of our Board of Deacons, our Care Team includes members of the congregation beyond currently serving Deacons. The team consists of 8-12 members at any given time and offers encouragement

and care for homebound members through visits, calls, cards, and prayers.

Pastoral Care

As members of our congregation have encountered health challenges, life transitions, or loss this year, our pastors have reached out through calls, texts, visits, cards, and prayer. We always want to be responsive to the needs of the congregation. Please remember to contact the church if you know of someone who has been hospitalized or is in need of pastoral care.

Samaritan Counseling

Westminster is one of seven satellite locations of The Samaritan Counseling Center of Western PA, headquartered in Sewickley. Their licensed staff have continued to meet with individuals, families, and groups throughout the year.

Funerals and Memorials

Volunteers and pastoral staff offer consolation and care when families have lost a loved one. In 2025, we were honored to remember the saints who passed away and bear witness to Christ's resurrection and promise of eternal life. The Sanctuary, Chapel, Columbarium, and Memorial Parlor within our church property have offered beautiful spaces to gather, remember, and be uplifted with hope in Christ.

All Saints

On November 2, we named each of the twenty-three saints of Westminster who

had passed on to the Church Triumphant this year. We offered a special welcome in worship to their loved ones, and it was a moving and meaningful moment to grieve together and to offer gratitude to God for their lives and their witness to Christ.

Prayer Group

Westminster’s Prayer group meets biweekly to offer intercessory prayer for those who have requested prayer or for individuals and community concerns that have become known to a member of the group. While this small, intentional group maintains confidentiality, their ministry reaches a wide range of the church membership and the community.

—*Laura Bentley, Associate Pastor*



Table set for a memorial service reception

Session

Moderator: *Jo Forrest, Senior Pastor*
 Clerk of Session: *William Ludwig*

Class of 2025

*Kristy Berrott
 Dave Davis
 Morgan Null
 Tom Page
 Meghan Widmar*

Class of 2026

*Tom Few
 Carol Galbreath
 Melanie Hallums
 Bill Ludwig
 Allison McGee
 Denise Rost
 Roberta Sarraf
 Claire Thornburgh*

Class of 2027

*Chris Conroy
 Brian Eccher
 Jerry Malarkey
 Rick Ralston
 Harry Serene
 Deborah Waller*



Finance Commission

As faithful stewards of the church’s resources, the Finance Commission gratefully reflects on the financial highlights and achievements of 2025.

To start, the church adopted a balanced operating budget for 2025—a significant shift from previous years of net deficit budgeting. With revenue remaining flat for several years, continuing a deficit approach would have depleted the church’s cash reserves. Achieving balance required thoughtful and deliberate expense reductions, carried out with care and reflection.

It is with gratitude that we report 2025 as a year of financial strength for the church exceeding the expectations established via the budget. The following are the key financial highlights:

- General Fund receipts exceeded budget by ~\$28,000 (or 2%) and by ~\$115,000 compared to 2024. Last year we were confronting a year-over-year decrease of \$50,000. This change has allowed us to budget increased revenue for 2026.
- Total Revenue was \$138,000 higher than budget (excluding \$25,000 for property preservation) and a 6.5% increase versus the prior year.

- Overall, expenses were kept within budget. This was primarily due to non-Ministry expenses being under budget, which helped offset the overage on the Ministry side. As a church, our priority remains maximizing resources to support our Ministry activities.
- At the end of the year our operating bottom line was a positive ~\$155,000 (excluding property preservation) compared with a break-even budget. With \$159,000 paid in loan principal payments, our operating budget nearly covered the loan principal payments as well – a key to maintaining our cash balance.
- The endowment loan balance was paid down to ~\$326,000 with a maturity date of March 2028. At the end of 2026 the loan balance will be \$183,000.
- The positive financial results have led to our operating cash balance increasing year-over-year reversing a trend over the past several years.

In 2025 the church also adopted a formal lease agreement with WECEP which provides both financial and legal clarity between the church and this important ministry.

Finally, we continue to see benefits from the cloud-based financial system implemented in 2024. From improved accounting processes and better reporting, the Finance Commission has been able to spend more time focused on strategic topics.

We thank you for your continued financial support that allows us to fulfill the mission of the church.

—*Brian Eccher, chair /
Jack Kelly / Jo Forrest*

2025 Commission Members

*Eric Boughner
Peggy Canose
Chris Conroy
Brian Eccher
Jo Forrest, staff
David Heilman
Jack Kelly, staff
Jeff Rex
Lois Singleton
Karen Wolfe*

Financial Summary

	Operating	Special Projects*	Total
Revenue	\$2,215,500	\$25,400	\$2,240,900
Expenses**	\$2,060,500	\$37,200	\$2,097,700
Net Total	\$155,000	\$(11,800)	\$143,200

* Special projects was the completion of the electrical panel replacement.

** Expenses do not include loan principal payments which were \$159,000

Operating Cash	\$1,069,000
Endowment Note Balance	\$326,000

Personnel Commission

Westminster Presbyterian Church continues to be blessed with a talented and committed staff that have been called to support our varied ministries as well as to manage the business of the congregation.

The Personnel Commission is responsible to support the staff, address staffing needs and concerns, develop and administer Westminster’s personnel policies, and ensure that Westminster has the resources needed.

In 2025, the Personnel Commission:

1. Joined with the entire Westminster family in heartfelt gratitude to Richard Norris III as he completed his pastoral internship
2. Celebrated Anna Hiner for her faithful service as Membership & Administrative Coordinator as she entered retirement
3. Congratulated Jane Zacchero on her retirement as our Bookkeeper
4. Updated the job description and job title of Laura Ecklin as Director of Youth Ministry
5. Welcomed Melinda Harkiewicz as our Membership & Administrative Coordinator
6. Welcomed Gary Vamos as our Financial Assistant & Bookkeeper
7. Welcomed both Emily DiGiorno and Nicole Beardsley as our Church Nursery Attendants
8. Addressed staffing needs for both the Custodial team and Audio Visual teams
9. Updated the Personnel Manual as appropriate

10. Recommended a 2026 Personnel budget to the Finance Commission

The work of Westminster Presbyterian Church and the many lives impacted would not be possible without the talented individuals called to be the church’s staff. The Personnel Commission represents this church with gratitude for the faithful work done throughout Westminster. This commission is committed to its support of staff and will continue to evaluate the ongoing needs of Westminster. We are looking forward to the challenges and successes of 2026 as Westminster continues to move forward, a large part of which is entrusted with the staff of our church, every day.

—Denise Rost, chair / Jo Forrest

2025 Commission Members

Chris Conroy
Jo Forrest, staff
Bill Ludwig
Denise Rost
Claire Thornburgh

Stewardship Summary | 2026 Campaign

The Stewardship Commission is full of gratitude for how Westminster’s congregation responded to this year’s campaign, **The Joy of Giving**. It is through the commitment of pledges that we can be fortunate enough to continue to do God’s work at Westminster.

The commission started working on the campaign last spring by focusing on how to engage our congregation in recognizing the joy that is experienced when we give of our time, talent, and treasures. It was during that time that we began by authoring The Giving Story of Westminster:

At Westminster there is joy in giving. Our giving reflects gratitude to God for the blessings of the past, faith in the present, and hope for the future.

The Giving Story served as the foundation for our work moving forward. Along with support of some very caring and creative volunteers, the commission created what they hoped to be an inspiring campaign that kicked off on October 27 with commission members providing the sermon at each of the three respective services along with a campaign video and ended with a one-service celebration luncheon on November 23.

Throughout the campaign the commission maintained regular communication with the congregation through mailings, emails, social media, service announcements, and church bulletin updates. New this year, the commission created a Theology of Giving pamphlet to help better inform the congregation. Additionally, on the reverse side of the traditional pledge card, members were given a financial profile consisting of percentages of the summative categories



THE JOY OF GIVING

STEWARDSHIP 2026

of Westminster’s annual budget. These categories consisted of Worship 26%, Tending the Flock 26%, Administrative 18%, and Mission & Fellowship 30%.

Currently, **The Joy of Giving** campaign has resulted in 268 pledges and recurring gift commitments as of January 8 totaling \$1,217,294 with an average pledge of \$4,542 and an average of \$1,514 for each of the 804 families in the congregation.

2025 Stewardship Summary	
Pledge Amount	No. of Pledges
\$0 - \$500	28
\$501 - \$1,000	31
\$1,001 - \$1,500	40
\$1,501 - \$2,000	19
\$2,001 - \$3,000	48
\$3,001 - \$4,000	27
\$4,001 - \$5,000	14
\$5,001 - \$7,500	24
\$7,501 - \$10,000	23
\$10,001 - \$20,000	17
Above \$20,000	10

continued

Stewardship Summary —continued

2026 Stewardship Summary	
Pledge Amount	No. of Pledges
\$0 - \$500	26
\$501 - \$1,000	32
\$1,001 - \$1,500	33
\$1,501 - \$2,000	20
\$2,001 - \$3,000	46
\$3,001 - \$4,000	22
\$4,001 - \$5,000	20
\$5,001 - \$7,500	20
\$7,501 - \$10,000	21
\$10,001 - \$20,000	20
Above \$20,000	8

The tables reflect the distribution of pledges made by our congregation in 2025 and 2026.

This represents 33% of the families in the congregation making a pledge. The total amount pledged is commensurate to the results of where the 2025 campaign was at this point in time and we have a slightly higher than average pledged per family than we did last year. Of those who pledged in

2025 and have also pledged for 2026, 49% increased their pledge. We will continue to receive additional pledges throughout January and well into 2026.

Thank you to all who joined Westminster in experiencing the joy of giving this year by making their pledge. It is our goal that Westminster continues to provide top notch opportunities for all of its members and visitors to grow in their faith. Your generosity is your demonstration of gratitude for all that God has provided you. For that, we are very appreciative.

—Dave Heilman / Jo Forrest

2025 Commission Members

- Kristy Berrott, chair*
- John Van Cleve*
- Dave Davis Sr.*
- Jo Forrest, staff*
- Dave Heilman*
- Dee Waters*
- Nancy Nunley*
- Harry Serene*
- Richard Ralston*
- Mark Rhoa*
- Christine Waller*

Endowment & Special Gifts Committee

The Endowment serves as a long-term, sustainable source of funds for Westminster, supporting capital property projects, new programs, and mission-related initiatives. The generosity of the donors to the fund allows Westminster to continue sharing Christian teachings with both church members and the wider community.

Status as of 12-31-25 (All balances preliminary & approximate)

- At year end, the fund held ~ \$5,290,000 in assets (both undesignated and designated (Special Gifts)). This includes the \$326,069 balance on the loan to Westminster, which was reduced in 2025 by regular

loan payments and \$22,500 in additional, generous, gifts by church members. The loan should be paid off in early 2028.

- **Undesignated Fund Balance** - \$4,459,000
- **Special Gifts Funds** – Total \$831,000
 - Chapel Organ - \$22,600
 - Dorothy McClintock Memorial Library Fund - \$26,400
 - Music & Fine Arts - \$26,000
 - Property Preservation - \$405,300
 - Sanctuary Organ - \$164,200 (includes 2025 grant)
 - Town Hall South - \$186,500
- The fund employs two investment advisers with one concentrating on equities and the other balancing our portfolio with a mix of equities and fixed income. The blended return for 2025 was 13.8%.

2025 Highlights

- In 2025 the Endowment received a \$173,608.15 contribution from Town Hall South. The funds are available as seed money to reimagine community enrichment activities - primarily to promote a variety of views to stimulate understanding, critical thinking, and respect. After May 2028, the funds will convert to the Endowment fund corpus.
- The committee met 4 times in 2025 with the following highlights:
 - Grant applications from various church commissions were reviewed and recommended to Session for approval. In 2025 the total annual grant amount was \$160,000 (4% of the 2024 fair market value of the endowment assets).

The following grants were approved by Session:

- ◇ \$10,550 Children's & Family Ministry Commission, startup Nursery Care for families during Sunday morning worship
- ◇ \$30,000 Mission & Fellowship Commission
- ◇ \$39,450 Property Preservation Special Gift Fund
- ◇ \$80,000 Worship Commission, modernize Sanctuary Organ

– Information sessions were held with both investment advisers and financial statements were created as part of the church's consolidated audited financial statements.

- \$29,276 of Property Preservation Funds were disbursed for the Associate Pastor office renovation, Fellowship Hall Kitchen convection oven, and the south wing electrical panel upgrades
- The Endowment received ~\$8,800 in donations in 2025

If you are interested in learning more about the Westminster Endowment & Special Gifts Fund, please reach out to one of the members of the committee.

*Deborah Waller, chair
George Pitcairn, vice-chair
Don Baumann, treasurer*

*Richard Allwes, Michelle Burgess,
Von Campanella, Randy Langlois, Drew Hauth,
and John Wehn*

*Ex-officio: Jo Forrest, Moderator of Session,
and Bill Ludwig, Clerk of Session*

Property Commission

This year has been a busy year for the Property Commission and the church staff in maintaining the grounds and building, but fortunately not as busy as 2024! We completed 11 of 15 projects of various types and complexities throughout 2025. This year we did not have a large, time intensive, and expensive project like we did in 2024. This year's activities were more of the normal maintenance type projects (e.g., painting, minor roof repairs, tree trimming/landscaping, and smaller scale building equipment maintenance).

As I noted in 2024, our custodial staff led by Mr. Walter Geroda (Property Manager/Head Custodian) and Jack Kelly (Director of Finance and Operations) have not just done their jobs but have been an integral part of identifying ways for the church to save money. They are continually keeping their eye on how we can reduce costs, making sure we get great service from our vendors, and that their invoices match what was contracted for.

Currently, of our 1,040 columbarium niches, 572 are interred, 322 are sold, and 146 are available for sale at \$3,000 each. Seven existing columbarium plaques were refinished this year.

To wrap up, 2025 was a busy year, but maybe more of a normal year for the commission. Again, on a personal note, I want to thank the members of the commission and church staff that have and are continuing to help me understand this large and complex building that we must maintain to help us to continue our ministry. It is truly my blessing to serve with these volunteers and staff to help to keep Westminster the vibrant, loving community of faith it is!

Tom Page, chair / Jack Kelly

2025 Commission Members

*Dave Davis Jr.
Tricia Eccher
Jack Kelly, staff
Jay Galbreath
Tom Page
Kathy Peelor
Doug Schuck*

Our Priorities

The great command issued from the ancient of days to love God and built upon by Jesus to **love God and neighbor** echoes throughout our faith and calls us forward. Westminster embraced Jesus' twofold command at her inception and each successive generation brings these lofty ideals to life through concrete ministries. Westminster has and will continue to thrive when focused on spiritual growth in this community. We look to the future with these clear priorities:

Accept **EVERYONE WITH LOVE**

Witness the deep affection among members and the sense of belonging to one another and God through Westminster.

Inspire **WONDER AND MEANING**

This soul-stirring ranges from the vibrant music offered in worship, hearing Jesus' stories with an open heart, and the tender children's message during the Bridge, to packing food bags and working together on behalf of someone who is hungry.

Seek **JUSTICE, WITHOUT EXCEPTION**

Our work in mission and outreach is motivated by the desire to salve the wounds where people hurt and driven to courageously seek the change that will make our community stronger.

Energize **THE NEXT GENERATION**

Honest conversations, silly games, and constant care encourage a little one's imagination to feel Jesus' love.

This document was produced by the staff and many members of our congregation.
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